



CATALOGO DE PUESTOS 2016

| NO. PUESTO | PUESTO   | NUMERO DE PLAZAS | SUELDO MIN | SUELDO MAX | TIPO DE PLAZA |
|------------|--|------------------|------------|------------|---------------|
| 501        | ABOGADO  | 7                | 15,655.92  | 20,462.80  | BASE          |
| 502        | ACTUARIO   | 21               | 10,582.80  | 10,582.80  | CONFIANZA     |
| 503        | ADMINISTRADOR  | 9                | 10,687.84  | 10,687.84  | CONFIANZA     |
| 504        | ADMINISTRADOR DE BASE DE DATOS                           | 3                | 15,581.00  | 15,664.24  | CONFIANZA     |
| 505        | ADMINISTRADOR DE RED                                     | 1                | 15,581.00  | 15,581.00  | CONFIANZA     |
| 506        | ADMINISTRADOR DEL SISTEMA                                | 1                | 17,927.03  | 17,927.03  | CONFIANZA     |
| 507        | AGENTE   | 12               | 8,892.80   | 8,892.80   | CONFIANZA     |
| 508        | ANALISTA   | 41               | 10,459.04  | 16,001.20  | BASE          |
| 509        | ANALISTA DE MONITOREO                                    | 41               | 12,028.40  | 12,028.40  | CONFIANZA     |
| 510        | ANALISTA ESPECIALIZADO                                   | 100              | 11,146.48  | 12,827.12  | CONFIANZA     |
| 511        | ANALISTA ESPECIALIZADO CEPROE                            | 1                | 35,000.00  | 35,000.00  | CONFIANZA     |
| 512        | ANALISTA ESPECIALIZADO DE PATRIMONIO                     | 1                | 14,740.72  | 14,740.72  | CONFIANZA     |
| 513        | ANALISTA ESPECIALIZADO DE RECURSOS HUMANOS               | 1                | 13,867.12  | 13,867.12  | CONFIANZA     |
| 514        | ANALISTAS DE PRECIOS UNITARIOS A                         | 1                | 14,859.28  | 14,859.28  | CONFIANZA     |
| 515        | ANALISTAS DE PRECIOS UNITARIOS B                         | 1                | 12,331.04  | 12,331.04  | CONFIANZA     |
| 516        | ANALISTAS DE PRECIOS UNITARIOS C                         | 1                | 10,557.84  | 10,557.84  | CONFIANZA     |
| 517        | ASESOR DE DICTAMINACION                                  | 6                | 36,090.00  | 36,090.00  | CONFIANZA     |
| 518        | ASESOR DE ZONA   | 12               | 10,770.00  | 11,785.04  | BASE          |
| 519        | ASESOR JURIDICO A  | 6                | 17,058.00  | 24,977.00  | CONFIANZA     |
| 520        | ASESOR JURIDICO B  | 36               | 14,042.88  | 18,217.00  | CONFIANZA     |
| 521        | ASESOR JURIDICO INTEGRADOR                               | 6                | 15,117.20  | 15,117.20  | CONFIANZA     |
| 522        | ASESOR JURIDICO INVESTIGADOR                             | 6                | 15,117.20  | 15,117.20  | CONFIANZA     |
| 523        | ASESOR JURIDICO INVESTIGADOR ASUNTOS INTERNOS            | 1                | 22,096.88  | 22,096.88  | CONFIANZA     |
| 524        | ASISTENTE  | 10               | 12,706.48  | 13,050.72  | CONFIANZA     |
| 525        | ASISTENTE DE RECAUDACION CENTRAL                         | 1                | 12,866.64  | 12,866.64  | CONFIANZA     |
| 526        | ASISTENTE DE REGIDOR                                     | 20               | 19,564.00  | 19,564.00  | CONFIANZA     |
| 527        | ASISTENTE DE SINDICATURA                                 | 1                | 18,049.00  | 18,049.00  | CONFIANZA     |
| 528        | ASISTENTE DIRECCION DE INGRESOS                          | 1                | 16,752.00  | 16,752.00  | CONFIANZA     |
| 529        | ASISTENTE PRESIDENCIA                                    | 1                | 24,182.00  | 24,182.00  | CONFIANZA     |
| 530        | AUDITOR  | 25               | 15,060.00  | 15,060.00  | CONFIANZA     |
| 531        | AUXILIAR ADMINISTRATIVO A                                | 406              | 4,794.30   | 14,068.88  | BASE          |
| 532        | AUXILIAR ADMINISTRATIVO A COMUNICACIÓN SOCIAL            | 3                | 10,464.24  | 11,608.24  | BASE          |
| 533        | AUXILIAR ADMINISTRATIVO A SINDICATURA                    | 1                | 11,740.32  | 11,740.32  | BASE          |
| 534        | AUXILIAR ADMINISTRATIVO A TESORERIA                      | 20               | 10,670.16  | 13,712.16  | BASE          |
| 535        | AUXILIAR ADMINISTRATIVO A OBRAS PUBLICAS                 | 1                | 18,745.76  | 18,745.76  | BASE          |
| 536        | AUXILIAR ADMINISTRATIVO A OFICIALIA MAYOR ADMINISTRATIVA | 1                | 11,404.40  | 11,404.40  | BASE          |
| 537        | AUXILIAR ADMINISTRATIVO A PADRON Y LICENCIAS             | 1                | 11,207.84  | 11,207.84  | BASE          |
| 538        | AUXILIAR ADMINISTRATIVO B                                | 158              | 8,032.36   | 9,453.56   | BASE          |

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|------------|---|------------------|------------|------------|---------------|
| 539        | AUXILIAR ADMINISTRATIVO B SP                        | 3                | 7,947.44   | 7,947.44   | CONFIANZA     |
| 540        | AUXILIAR ADMINISTRATIVO DE CABINA                   | 6                | 12,031.52  | 12,031.52  | CONFIANZA     |
| 541        | AUXILIAR ADMINISTRATIVO INSTITUTO DE LA MUJER       | 1                | 18,745.76  | 18,745.76  | BASE          |
| 542        | AUXILIAR ADMINISTRATIVO SP                          | 29               | 9,349.36   | 9,662.40   | CONFIANZA     |
| 543        | AUXILIAR BASICO                                     | 1076             | 8,033.42   | 8,928.97   | BASE          |
| 544        | AUXILIAR BASICO MANTENIMIENTO URBANO                | 1                | 15,450.00  | 15,450.00  | BASE          |
| 545        | AUXILIAR BASICO OBRAS PUBLICAS                      | 1                | 11,042.48  | 11,042.48  | BASE          |
| 546        | AUXILIAR BASICO SERVICIOS PUBLICOS                  | 1                | 11,619.68  | 11,619.68  | BASE          |
| 547        | AUXILIAR BASICO SP                                  | 5                | 6,773.28   | 6,773.28   | CONFIANZA     |
| 548        | AUXILIAR BASICO TESORERIA                           | 3                | 9,984.80   | 10,259.36  | BASE          |
| 549        | AUXILIAR DE INTENDENCIA                             | 103              | 8,033.42   | 8,592.04   | BASE          |
| 550        | AUXILIAR DE INTENDENCIA OMA                         | 4                | 9,778.56   | 11,306.64  | BASE          |
| 551        | AUXILIAR DE INTENDENCIA SP                          | 21               | 6,773.28   | 7,453.44   | CONFIANZA     |
| 552        | AUXILIAR DE TOPOGRAFO                               | 5                | 8,394.88   | 8,394.88   | BASE          |
| 553        | AUXILIAR OPERATIVO A                                | 154              | 10,160.56  | 11,406.48  | BASE          |
| 554        | AUXILIAR OPERATIVO A ECOLOGIA                       | 2                | 10,160.56  | 11,200.56  | BASE          |
| 555        | AUXILIAR OPERATIVO A OMA                            | 1                | 10,160.56  | 10,160.56  | BASE          |
| 556        | AUXILIAR OPERATIVO A SERVICIOS PUBLICOS             | 2                | 13,048.64  | 15,112.00  | BASE          |
| 557        | AUXILIAR OPERATIVO B                                | 106              | 8,646.10   | 8,840.08   | BASE          |
| 558        | AUXILIAR OPERATIVO SP                               | 5                | 9,042.56   | 9,042.56   | CONFIANZA     |
| 559        | BIBLIOTECARIO                                       | 46               | 8,673.66   | 9,106.62   | BASE          |
| 560        | BOMBERO   | 63               | 15,744.00  | 15,744.00  | CONFIANZA     |
| 561        | BOMBERO CHOFER                                      | 20               | 15,744.00  | 15,744.00  | CONFIANZA     |
| 562        | BOMBERO PRIMERO                                     | 2                | 18,131.00  | 18,131.00  | CONFIANZA     |
| 563        | CAJERO  | 10               | 10,459.04  | 10,459.04  | BASE          |
| 564        | CAJERO A  | 21               | 11,632.16  | 12,759.52  | BASE          |
| 565        | CAJERO GENERAL                                      | 5                | 13,437.60  | 16,045.00  | CONFIANZA     |
| 566        | CHOFER  | 18               | 8,647.16   | 8,647.16   | BASE          |
| 567        | CHOFER SECRETARIA PARTICULAR                        | 2                | 11,477.20  | 11,477.20  | BASE          |
| 568        | COCINERO  | 2                | 10,406.00  | 10,406.00  | BASE          |
| 569        | COMANDANTE BOMBERO                                  | 2                | 32,922.00  | 32,922.00  | CONFIANZA     |
| 570        | COMBATIENTE FORESTAL                                | 55               | 16,353.76  | 16,353.76  | BASE          |
| 571        | COMISARIO   | 1                | 89,700.00  | 89,700.00  | CONFIANZA     |
| 572        | COMISARIO EN JEFE                                   | 1                | 89,700.00  | 89,700.00  | CONFIANZA     |
| 573        | COMISARIO GENERAL                                   | 1                | 119,600.00 | 119,600.00 | CONFIANZA     |
| 574        | CONTRALOR CIUDADANO                                 | 1                | 83,000.00  | 83,000.00  | CONFIANZA     |
| 575        | COORDINADOR   | 159              | 12,896.80  | 13,990.88  | CONFIANZA     |
| 576        | COORDINADOR ADJUNTO DE EDUCACION MUNICIPAL          | 1                | 13,857.76  | 13,857.76  | CONFIANZA     |
| 577        | COORDINADOR ADMINISTRATIVO                          | 1                | 29,964.00  | 29,964.00  | CONFIANZA     |
| 578        | COORDINADOR DE ANALISIS ESTRATEGICOS Y COMUNICACION | 1                | 64,000.00  | 64,000.00  | CONFIANZA     |
| 579        | COORDINADOR DE AUDITORIA                            | 2                | 15,576.88  | 15,576.88  | CONFIANZA     |
| 580        | COORDINADOR DE CABINA                               | 2                | 28,127.60  | 28,127.60  | CONFIANZA     |
| 581        | COORDINADOR DE CENTRO DE ATENCION AL MENOR          | 1                | 15,576.88  | 15,576.88  | CONFIANZA     |
| 582        | COORDINADOR DE INGRESOS DE OBRA PUBLICA             | 1                | 14,015.84  | 14,015.84  | CONFIANZA     |

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| 583        | COORDINADOR DE INGRESOS DIVERSOS  | 1                | 15,576.88  | 15,576.88  | CONFIANZA     |
| 584        | COORDINADOR DE SISTEMAS DE CALIDAD  | 1                | 27,800.00  | 27,800.00  | CONFIANZA     |
| 585        | COORDINADOR DE VEHICULOS PATRIMONIO                                       | 1                | 14,245.68  | 14,245.68  | CONFIANZA     |
| 586        | COORDINADOR DEL AREA DE RELACIONES PUBLICAS, PROTOCOLO Y EVENTOS          | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 587        | COORDINADOR GENERAL DE ADMINISTRACION E INNOVACION GUBERNAMENTAL          | 1                | 81,000.00  | 81,000.00  | CONFIANZA     |
| 588        | COORDINADOR GENERAL DE CONSTRUCCION DE COMUNIDAD                          | 1                | 81,000.00  | 81,000.00  | CONFIANZA     |
| 589        | COORDINADOR GENERAL DE DESARROLLO ECONOMICO Y COMBATE A LA DESIGUALDAD    | 1                | 81,000.00  | 81,000.00  | CONFIANZA     |
| 590        | COORDINADOR GENERAL DE GESTION INTEGRAL DE LA CIUDAD                      | 1                | 81,000.00  | 81,000.00  | CONFIANZA     |
| 591        | COORDINADOR GENERAL DE SERVICIOS MUNICIPALES                              | 1                | 81,000.00  | 81,000.00  | CONFIANZA     |
| 592        | COORDINADOR JURIDICO  | 1                | 14,878.00  | 14,878.00  | CONFIANZA     |
| 593        | COORDINADOR JURIDICO ADSCRITO A LA COMISARIA GENERAL DE SEGURIDAD PUBLICA | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 594        | COORDINADOR JURIDICO ASUNTOS INTERNOS                                     | 1                | 21,356.44  | 21,356.44  | CONFIANZA     |
| 595        | COORDINADOR MUNICIPAL DE PROTECCION CIVIL Y BOMBEROS                      | 1                | 71,000.00  | 71,000.00  | CONFIANZA     |
| 596        | COORDINADOR OPERATIVO   | 1                | 12,896.80  | 12,896.80  | CONFIANZA     |
| 597        | COTIZADOR   | 12               | 11,583.28  | 12,242.64  | BASE          |
| 598        | CRONISTA MUNICIPAL  | 1                | 9,269.64   | 9,269.64   | BASE          |
| 599        | CUSTODIO PRECEPTOR  | 35               | 11,204.72  | 11,204.72  | CONFIANZA     |
| 600        | DEFENSOR DE OFICIO  | 4                | 20,283.00  | 20,283.00  | CONFIANZA     |
| 601        | DELEGADO  | 12               | 13,364.80  | 13,364.80  | CONFIANZA     |
| 602        | DIBUJANTE   | 11               | 9,491.18   | 9,491.18   | BASE          |
| 603        | DIRECTOR DE ASEO PUBLICO  | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 604        | DIRECTOR ADMINISTRATIVO DE SEGURIDAD PUBLICA                              | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 605        | DIRECTOR DE ADMINISTRACION  | 1                | 71,000.00  | 71,000.00  | CONFIANZA     |
| 606        | DIRECTOR DE ADQUISICIONES   | 1                | 64,000.00  | 64,000.00  | CONFIANZA     |
| 607        | DIRECTOR DE ALUMBRADO PUBLICO   | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 608        | DIRECTOR DE ARCHIVO MUNICIPAL   | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 609        | DIRECTOR DE ASUNTOS INTERNOS  | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 610        | DIRECTOR DE ATENCION CIUDADANA  | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 611        | DIRECTOR DE AUDITORIA   | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 612        | DIRECTOR DE AUTORIDAD DEL ESPACIO PUBLICO                                 | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 613        | DIRECTOR DE BANDA   | 1                | 17,003.00  | 17,003.00  | CONFIANZA     |
| 614        | DIRECTOR DE BOMBEROS  | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 615        | DIRECTOR DE CATASTRO  | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 616        | DIRECTOR DE CEMENTERIOS   | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 617        | DIRECTOR DE CENTROS DE MEDIACION MUNICIPAL                                | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 618        | DIRECTOR DE CONTABILIDAD  | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 619        | DIRECTOR DE CULTURA   | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 620        | DIRECTOR DE DELEGACIONES Y AGENCIAS MUNICIPALES                           | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 621        | DIRECTOR DE EDUCACION   | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 622        | DIRECTOR DE ENLACE CON EL AYUNTAMIENTO                                    | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 623        | DIRECTOR DE FOMENTO AL EMPLEO Y EMPRENDURISMO                             | 1                | 64,000.00  | 64,000.00  | CONFIANZA     |
| 624        | DIRECTOR DE GESTION DE PROGRAMAS SOCIALES ESTATALES Y FEDERALES           | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 625        | DIRECTOR DE GESTION INTEGRAL DEL AGUA Y DRENAJE                           | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 626        | DIRECTOR DE GLOSA   | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |

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|------------|--|------------------|------------|------------|---------------|
| 627        | DIRECTOR DE INGRESOS   | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 628        | DIRECTOR DE INNOVACION GUBERNAMENTAL   | 1                | 71,000.00  | 71,000.00  | CONFIANZA     |
| 629        | DIRECTOR DE INSPECCION Y VIGILANCIA  | 1                | 71,000.00  | 71,000.00  | CONFIANZA     |
| 630        | DIRECTOR DE INTEGRACION Y DICTAMINACION  | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 631        | DIRECTOR DE JUSTICIA MUNICIPAL   | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 632        | DIRECTOR DE JUZGADOS MUNICIPALES   | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 633        | DIRECTOR DE MEDIO AMBIENTE   | 1                | 64,000.00  | 64,000.00  | CONFIANZA     |
| 634        | DIRECTOR DE MEJORAMIENTO URBANO  | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 635        | DIRECTOR DE MERCADOS   | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 636        | DIRECTOR DE MOVILIDAD Y TRANSPORTE   | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 637        | DIRECTOR DE OBRAS PUBLICAS E INFRAESTRUCTURA                                   | 1                | 71,000.00  | 71,000.00  | CONFIANZA     |
| 638        | DIRECTOR DE ORDENAMIENTO DEL TERRITORIO  | 1                | 71,000.00  | 71,000.00  | CONFIANZA     |
| 639        | DIRECTOR DE PADRON Y LICENCIAS   | 1                | 71,000.00  | 71,000.00  | CONFIANZA     |
| 640        | DIRECTOR DE PARQUES Y JARDINES   | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 641        | DIRECTOR DE PARTICIPACION CIUDADANA  | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 642        | DIRECTOR DE PAVIMENTOS   | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 643        | DIRECTOR DE POLITICA FISCAL Y MEJORA HACENDARIA                                | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 644        | DIRECTOR DE PRESUPUESTO Y EGRESOS  | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 645        | DIRECTOR DE PROGRAMAS SOCIALES ESTRATEGICOS                                    | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 646        | DIRECTOR DE PROGRAMAS SOCIALES MUNICIPALES                                     | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 647        | DIRECTOR DE PROTECCION ANIMAL  | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 648        | DIRECTOR DE PROTECCION CIVIL   | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 649        | DIRECTOR DE PROYECTOS  | 2                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 650        | DIRECTOR DE PROYECTOS ESTRATEGICOS   | 1                | 64,000.00  | 64,000.00  | CONFIANZA     |
| 651        | DIRECTOR DE RASTRO MUNICIPAL   | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 652        | DIRECTOR DE RECREACION   | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 653        | DIRECTOR DE RECURSOS HUMANOS   | 1                | 71,000.00  | 71,000.00  | CONFIANZA     |
| 654        | DIRECTOR DE REGISTRO CIVIL   | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 655        | DIRECTOR DE RESPONSABILIDADES ADMINISTRATIVAS                                  | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 656        | DIRECTOR DE REVISION DEL GASTO   | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 657        | DIRECTOR DE TIANGUIS Y COMERCIO EN ESPACIOS ABIERTOS                           | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 658        | DIRECTOR DE TRANSPARENCIA Y BUENAS PRACTICAS                                   | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 659        | DIRECTOR GENERAL JURIDICO MUNICIPAL  | 1                | 71,000.00  | 71,000.00  | CONFIANZA     |
| 660        | DIRECTOR JURIDICO CONSULTIVO   | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 661        | DIRECTOR JURIDICO CONTENCIOSO  | 1                | 57,000.00  | 57,000.00  | CONFIANZA     |
| 662        | DIRECTOR JURIDICO DE DERECHOS HUMANOS, TRANSPARENCIA Y ACCESO A LA INFORMACION | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 663        | DIRECTOR JURIDICO LABORAL  | 1                | 43,000.00  | 43,000.00  | CONFIANZA     |
| 664        | ECOGUARDA A  | 7                | 10,770.00  | 10,770.00  | BASE          |
| 665        | ELECTRICISTA   | 15               | 10,164.72  | 10,164.72  | BASE          |
| 666        | GESTOR   | 10               | 12,031.52  | 12,031.52  | CONFIANZA     |
| 667        | GESTOR DE ATENCION CIUDADANA   | 1                | 17,022.00  | 17,022.00  | CONFIANZA     |
| 668        | GUARDABOSQUE   | 10               | 9,189.18   | 9,189.18   | BASE          |
| 669        | INSPECTOR DE GANADERIA MUNICIPAL   | 1                | 13,661.20  | 13,661.20  | CONFIANZA     |
| 670        | INSPECTOR ESPECIALIZADO  | 41               | 12,331.04  | 12,331.04  | CONFIANZA     |

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| 671        | INSPECTOR GENERAL                                      | 1                | 69,254.00  | 69,254.00  | CONFIANZA     |
| 672        | INSPECTOR MULTIMODAL                                   | 107              | 11,376.32  | 11,376.32  | CONFIANZA     |
| 673        | JEFE ADJUNTO DE SINDICATURA DEL AYUNTAMIENTO           | 1                | 23,850.00  | 23,850.00  | CONFIANZA     |
| 674        | JEFE AUDITORIA DE OBRA PUBLICA                         | 1                | 25,017.00  | 25,017.00  | CONFIANZA     |
| 675        | JEFE B DE DESARROLLO DE ADMIN                          | 1                | 25,518.00  | 25,518.00  | CONFIANZA     |
| 676        | JEFE DE APREMIOS                                       | 1                | 25,028.00  | 25,028.00  | CONFIANZA     |
| 677        | JEFE DE AREA A   | 22               | 22,000.00  | 22,000.00  | CONFIANZA     |
| 678        | JEFE DE AREA B   | 13               | 19,000.00  | 19,000.00  | CONFIANZA     |
| 679        | JEFE DE AREA C   | 13               | 15,000.00  | 15,000.00  | CONFIANZA     |
| 680        | JEFE DE ASUNTOS DE VIALIDADES                          | 1                | 32,075.00  | 32,075.00  | CONFIANZA     |
| 681        | JEFE DE CONSTRUCCION                                   | 1                | 40,171.00  | 40,171.00  | CONFIANZA     |
| 682        | JEFE DE CONTABILIDAD B                                 | 1                | 23,986.00  | 23,986.00  | CONFIANZA     |
| 683        | JEFE DE DEPARTAMENTO                                   | 6                | 32,075.00  | 36,870.00  | CONFIANZA     |
| 684        | JEFE DE DEPARTAMENTO A                                 | 77               | 21,440.64  | 29,528.00  | CONFIANZA     |
| 685        | JEFE DE DEPARTAMENTO B                                 | 62               | 17,927.03  | 26,334.00  | CONFIANZA     |
| 686        | JEFE DE DEPARTAMENTO TESORERIA                         | 1                | 29,454.00  | 29,454.00  | CONFIANZA     |
| 687        | JEFE DE EGRESOS DE OBRA PUBLICA                        | 1                | 23,330.00  | 23,330.00  | CONFIANZA     |
| 688        | JEFE DE GABINETE                                       | 1                | 83,000.00  | 83,000.00  | CONFIANZA     |
| 689        | JEFE DE INGRESOS                                       | 1                | 41,992.00  | 41,992.00  | CONFIANZA     |
| 690        | JEFE DE INGRESOS INMOBILIARIOS                         | 1                | 28,052.00  | 28,052.00  | CONFIANZA     |
| 691        | JEFE DE LA COORDINACION DE PROTECCION CIVIL Y BOMBEROS | 1                | 42,937.00  | 42,937.00  | CONFIANZA     |
| 692        | JEFE DE PLANEACION DE PROYECTOS                        | 1                | 32,075.00  | 32,075.00  | CONFIANZA     |
| 693        | JEFE DE PLANEACION TERRITORIAL                         | 1                | 32,075.00  | 32,075.00  | CONFIANZA     |
| 694        | JEFE DE RECAUDACION CENTRAL                            | 1                | 27,195.00  | 27,195.00  | CONFIANZA     |
| 695        | JEFE DE RECAUDACION FISCAL                             | 1                | 27,487.00  | 27,487.00  | CONFIANZA     |
| 696        | JEFE DE SECCION A                                      | 134              | 14,519.20  | 17,040.00  | CONFIANZA     |
| 697        | JEFE DE SECCION DE DESARROLLO DE SISTEMAS              | 1                | 22,597.00  | 22,597.00  | CONFIANZA     |
| 698        | JEFE DE SECCION DE INGRESOS DIVERSOS                   | 1                | 22,597.00  | 22,597.00  | CONFIANZA     |
| 699        | JEFE DE SECCION PAGADURIA NOMINAS                      | 1                | 16,795.00  | 16,795.00  | CONFIANZA     |
| 700        | JEFE DE SECCION PREDIAL RECAUDADORA                    | 1                | 22,597.00  | 22,597.00  | CONFIANZA     |
| 701        | JEFE DE SECCION TRAMITES Y REGISTROS RECAUDADORA 2     | 1                | 22,597.00  | 22,597.00  | CONFIANZA     |
| 702        | JEFE DE UNIDAD DEPARTAMENTAL A                         | 21               | 49,000.00  | 49,000.00  | CONFIANZA     |
| 703        | JEFE DE UNIDAD DEPARTAMENTAL B                         | 23               | 41,000.00  | 41,000.00  | CONFIANZA     |
| 704        | JEFE DE UNIDAD DEPARTAMENTAL C                         | 43               | 36,500.00  | 36,500.00  | CONFIANZA     |
| 705        | JEFE DE UNIDAD DEPARTAMENTAL D                         | 141              | 29,000.00  | 29,000.00  | CONFIANZA     |
| 706        | JEFE DE UNIDAD DEPARTAMENTAL E                         | 103              | 25,000.00  | 25,000.00  | CONFIANZA     |
| 707        | JEFE FORESTAL  | 1                | 20,260.00  | 20,260.00  | CONFIANZA     |
| 708        | JEFE JURIDICO  | 4                | 25,053.00  | 29,772.00  | CONFIANZA     |
| 709        | JUEZ CALIFICADOR                                       | 1                | 17,279.00  | 17,279.00  | CONFIANZA     |
| 710        | JUEZ MUNICIPAL   | 14               | 22,098.00  | 22,098.00  | CONFIANZA     |
| 711        | MECANICO   | 52               | 9,935.92   | 9,935.92   | BASE          |
| 712        | MEDICO ESPECIALISTA                                    | 1                | 14,607.60  | 14,607.60  | BASE          |
| 713        | MEDICO GENERAL   | 1                | 12,649.28  | 12,649.28  | BASE          |
| 714        | MEDICO VETERINARIO                                     | 22               | 11,788.16  | 11,788.16  | BASE          |

| NO. PUESTO | PUESTO                                   | NUMERO DE PLAZAS | SUELDO MIN | SUELDO MAX | TIPO DE PLAZA |
|------------|--|------------------|------------|------------|---------------|
| 715        | MEDICO VETERINARIO DE ECOLOGIA           | 1                | 16,907.04  | 16,907.04  | BASE          |
| 716        | MEDICO VETERINARIO SANIDAD               | 1                | 23,065.00  | 23,065.00  | BASE          |
| 717        | MENSAJERO                                | 12               | 8,647.16   | 8,647.16   | BASE          |
| 718        | MENSAJERO RH                             | 2                | 10,160.56  | 10,160.56  | BASE          |
| 719        | MUSICO                                   | 30               | 7,947.56   | 18,874.72  | BASE          |
| 720        | MUSICO CULTURA                           | 8                | 9,397.13   | 9,598.82   | BASE          |
| 721        | MUSICO DE BANDA SP                       | 40               | 11,221.36  | 11,221.36  | CONFIANZA     |
| 722        | NOTIFICADOR                              | 10               | 9,814.09   | 9,814.09   | BASE          |
| 723        | NOTIFICADOR SINDICATURA                  | 1                | 10,011.84  | 10,011.84  | BASE          |
| 724        | OFICIAL                                  | 22               | 40,717.11  | 40,717.11  | CONFIANZA     |
| 725        | OFICIAL DE REGISTRO CIVIL                | 19               | 18,160.00  | 18,160.00  | CONFIANZA     |
| 726        | OFICIAL EN DESASTRES                     | 48               | 15,744.00  | 15,744.00  | CONFIANZA     |
| 727        | OFICIAL EN EMERGENCIAS                   | 58               | 15,744.00  | 15,744.00  | CONFIANZA     |
| 728        | OFICIAL EN EMERGENCIAS BECARIO           | 3                | 7,413.92   | 7,413.92   | CONFIANZA     |
| 729        | OFICIAL JEFE DE GRUPO UNIDAD DE ANALISIS | 1                | 43,604.00  | 43,604.00  | CONFIANZA     |
| 730        | OFICIAL UNIDAD DE REACCION               | 2                | 43,604.00  | 43,604.00  | CONFIANZA     |
| 731        | OPERADOR DE CAMION                       | 303              | 8,647.16   | 8,647.16   | BASE          |
| 732        | OPERADOR DE GRUA                         | 2                | 11,129.84  | 11,129.84  | BASE          |
| 733        | OPERADOR DE MAQUINARIA PESADA            | 51               | 10,659.76  | 10,980.08  | BASE          |
| 734        | OPERADOR DE MAQUINARIA RELLENO SANITARIO | 15               | 10,980.08  | 10,980.08  | BASE          |
| 735        | OPERADOR DE RADIO DE CABINA              | 27               | 17,427.23  | 17,927.03  | CONFIANZA     |
| 736        | OPERADOR DE SISTEMAS                     | 12               | 11,310.80  | 11,310.80  | BASE          |
| 737        | OPERADOR DE SISTEMAS TESORERIA           | 1                | 16,894.56  | 16,894.56  | BASE          |
| 738        | OPERADOR DE TRACTOCAMION                 | 13               | 10,980.08  | 12,027.36  | BASE          |
| 739        | OPERADOR DE VIDEO DE CABINA              | 27               | 17,427.03  | 17,927.03  | CONFIANZA     |
| 740        | POLICIA                                  | 1103             | 16,202.54  | 16,202.54  | CONFIANZA     |
| 741        | POLICIA PRIMERO                          | 105              | 27,997.99  | 27,997.99  | CONFIANZA     |
| 742        | POLICIA SEGUNDO                          | 221              | 23,331.66  | 23,331.66  | CONFIANZA     |
| 743        | POLICIA SEGUNDO UNIDAD DE REACCION       | 16               | 23,526.09  | 23,526.09  | CONFIANZA     |
| 744        | POLICIA TERCERO                          | 417              | 19,443.05  | 19,443.05  | CONFIANZA     |
| 745        | POLICIA TERCERO UNIDAD DE REACCION       | 56               | 19,673.68  | 20,609.68  | CONFIANZA     |
| 746        | PRESIDENTE                               | 1                | 133,469.70 | 133,469.70 | CONFIANZA     |
| 747        | PRIMER OFICIAL                           | 1                | 26,761.00  | 26,761.00  | CONFIANZA     |
| 748        | PRIMER OFICIAL BOMBERO                   | 5                | 26,761.00  | 26,761.00  | CONFIANZA     |
| 749        | PROFESOR                                 | 94               | 5,689.76   | 8,468.02   | BASE          |
| 750        | PROGRAMADOR                              | 1                | 10,165.76  | 10,165.76  | CONFIANZA     |
| 751        | PROGRAMADOR ANALISTA                     | 8                | 12,075.20  | 12,075.20  | CONFIANZA     |
| 752        | PROGRAMADOR DE SISTEMAS                  | 4                | 10,746.08  | 10,746.08  | CONFIANZA     |
| 753        | PROMOTOR                                 | 26               | 9,950.48   | 12,896.80  | BASE          |
| 754        | RECAUDADOR                               | 34               | 10,459.04  | 10,459.04  | BASE          |
| 755        | RECAUDADOR TESORERIA                     | 2                | 11,249.44  | 18,547.12  | BASE          |
| 756        | REGIDOR                                  | 19               | 104,505.72 | 104,505.72 | CONFIANZA     |
| 757        | SECRETARIA                               | 89               | 9,016.75   | 10,398.72  | BASE          |
| 758        | SECRETARIA COMUNICACION SOCIAL           | 1                | 10,147.04  | 10,147.04  | BASE          |

| NO. PUESTO | PUESTO   | NUMERO DE PLAZAS | SUELDO MIN | SUELDO MAX | TIPO DE PLAZA |
|------------|--|------------------|------------|------------|---------------|
| 759        | SECRETARIA DE CABINA   | 3                | 10,806.40  | 10,806.40  | CONFIANZA     |
| 760        | SECRETARIA DE DIRECCION DE AREA                                      | 39               | 8,700.16   | 16,407.84  | BASE          |
| 761        | SECRETARIA DE DIRECCION DE AREA SP                                   | 2                | 8,671.28   | 8,828.42   | CONFIANZA     |
| 762        | SECRETARIA DE DIRECCION GENERAL                                      | 4                | 10,806.40  | 12,000.00  | CONFIANZA     |
| 763        | SECRETARIA DE DIRECCION GENERAL SP                                   | 3                | 10,806.40  | 10,806.40  | CONFIANZA     |
| 764        | SECRETARIA DE INGRESOS   | 1                | 15,632.00  | 15,632.00  | CONFIANZA     |
| 765        | SECRETARIA DE REGIDOR  | 20               | 10,464.24  | 10,464.24  | BASE          |
| 766        | SECRETARIA DIRECCION DE AREA COMUNICACIÓN SOCIAL                     | 1                | 13,776.64  | 13,776.64  | BASE          |
| 767        | SECRETARIA DIRECCION DE AREA OMA                                     | 1                | 9,833.94   | 9,833.94   | BASE          |
| 768        | SECRETARIA OBRAS PUBLICAS  | 1                | 12,047.12  | 12,047.12  | BASE          |
| 769        | SECRETARIA OMA   | 1                | 10,125.20  | 10,125.20  | BASE          |
| 770        | SECRETARIA SP  | 8                | 7,858.00   | 8,485.12   | CONFIANZA     |
| 771        | SECRETARIA TESORERIA   | 3                | 13,408.48  | 15,032.96  | BASE          |
| 772        | SECRETARIO DE JUZGADO  | 8                | 20,283.00  | 20,283.00  | CONFIANZA     |
| 773        | SECRETARIO DEL AYUNTAMIENTO  | 1                | 83,000.00  | 83,000.00  | CONFIANZA     |
| 774        | SECRETARIO PARTICULAR  | 1                | 64,000.00  | 64,000.00  | CONFIANZA     |
| 775        | SEGUNDO OFICIAL  | 5                | 20,616.00  | 20,616.00  | CONFIANZA     |
| 776        | SEGUNDO OFICIAL BOMBERO  | 4                | 20,616.00  | 20,616.00  | CONFIANZA     |
| 777        | SINDICO-REGIDOR  | 1                | 104,505.72 | 104,505.72 | CONFIANZA     |
| 778        | SUBCOMANDANTE  | 1                | 32,922.00  | 32,922.00  | CONFIANZA     |
| 779        | SUBDELEGADO  | 12               | 10,490.24  | 10,490.24  | CONFIANZA     |
| 780        | SUBDIRECTOR DE BANDA SP  | 1                | 15,587.00  | 15,587.00  | CONFIANZA     |
| 781        | SUBINSPECTOR   | 2                | 48,380.53  | 48,380.53  | CONFIANZA     |
| 782        | SUBOFICIAL   | 63               | 33,597.59  | 33,597.59  | CONFIANZA     |
| 783        | SUBOFICIAL UNIDAD DE ANALISIS  | 3                | 36,469.00  | 36,469.00  | CONFIANZA     |
| 784        | SUBOFICIAL UNIDAD DE REACCION  | 8                | 36,469.00  | 36,469.00  | CONFIANZA     |
| 785        | SUPERVISOR   | 64               | 11,274.40  | 14,718.88  | CONFIANZA     |
| 786        | SUPERVISOR B   | 19               | 9,285.92   | 9,285.92   | CONFIANZA     |
| 787        | SUPERVISOR DE CENTRO DE MONITOREO DE ZAPOPAN                         | 1                | 22,770.71  | 22,770.71  | CONFIANZA     |
| 788        | SUPERVISOR DE CONSTRUCCION   | 10               | 22,000.00  | 22,000.00  | CONFIANZA     |
| 789        | SUPERVISOR DE DIRECCION DE ADMINISTRACION DE EDIFICIOS MUNICIPALES   | 1                | 12,164.64  | 12,164.64  | CONFIANZA     |
| 790        | SUPERVISOR DE OBRA   | 8                | 13,988.80  | 13,988.80  | CONFIANZA     |
| 791        | SUPERVISOR DE PROYECTOS  | 12               | 13,561.36  | 13,561.36  | CONFIANZA     |
| 792        | SUPERVISOR DE SUB-DIRECCION DE RECURSOS HUMANOS DE SEGURIDAD PUBLICA | 1                | 11,604.08  | 11,604.08  | CONFIANZA     |
| 793        | SUPERVISOR FISCAL  | 46               | 11,146.48  | 11,146.48  | CONFIANZA     |
| 794        | SUPERVISOR FISCAL INGRESOS   | 2                | 11,572.00  | 11,572.00  | CONFIANZA     |
| 795        | SUPERVISOR FISCAL TESORERIA  | 1                | 14,413.50  | 14,413.50  | CONFIANZA     |
| 796        | SUPERVISOR OPERATIVO   | 7                | 11,274.40  | 11,274.40  | CONFIANZA     |
| 797        | TECNICO EN CARTOGRAFIA   | 4                | 13,388.72  | 13,388.72  | BASE          |
| 798        | TECNICO EN MANTENIMIENTO   | 15               | 10,464.24  | 10,464.24  | BASE          |
| 799        | TECNICO EN RADIO   | 2                | 11,217.20  | 11,217.20  | CONFIANZA     |
| 800        | TECNICO EN VALUACION   | 22               | 13,281.60  | 13,281.60  | BASE          |
| 801        | TECNICO ESPECIALISTA EN TELEFONIA                                    | 3                | 11,217.20  | 11,217.20  | CONFIANZA     |
| 802        | TECNICO MATANZA A  | 25               | 9,106.62   | 9,106.62   | BASE          |

| NO. PUESTO           | PUESTO                            | NUMERO DE PLAZAS | SUELDO MIN | SUELDO MAX | TIPO DE PLAZA |
|----------------------|-----------------------------------|------------------|------------|------------|---------------|
| 803                  | TECNICO MATANZA B                 | 30               | 8,840.08   | 8,840.08   | BASE          |
| 804                  | TELEFONISTA                       | 5                | 8,963.04   | 8,963.04   | BASE          |
| 805                  | TELEFONISTA DE CABINA             | 18               | 12,755.98  | 13,766.22  | CONFIANZA     |
| 806                  | TERCER OFICIAL                    | 3                | 20,616.00  | 20,616.00  | CONFIANZA     |
| 807                  | TERCER OFICIAL BOMBERO            | 11               | 18,131.00  | 18,836.24  | CONFIANZA     |
| 808                  | TESORERO                          | 1                | 83,000.00  | 83,000.00  | CONFIANZA     |
| 809                  | TOPOGRAFO                         | 9                | 12,241.60  | 12,241.60  | BASE          |
| 810                  | TOPOGRAFO PARTICIPACION CIUDADANA | 1                | 17,241.60  | 17,241.60  | BASE          |
| 811                  | TRABAJADOR SOCIAL                 | 13               | 10,256.24  | 10,256.24  | CONFIANZA     |
| 812                  | TRABAJADOR SOCIAL SP              | 12               | 10,256.24  | 10,256.24  | CONFIANZA     |
| 813                  | VELADOR                           | 37               | 8,468.02   | 8,468.02   | BASE          |
| 814                  | VERIFICADOR                       | 21               | 10,739.84  | 10,739.84  | CONFIANZA     |
| 815                  | JEFE DE UNIDAD ESPECIALIZADO      | 3                | 64,000.00  | 64,000.00  | CONFIANZA     |
| <b>TOTAL PUESTOS</b> |                                   | <b>7548</b>      |            |            |               |
| <b>BASE</b>          |                                   | <b>3315</b>      |            |            |               |
| <b>CONFIANZA</b>     |                                   | <b>4233</b>      |            |            |               |